

**RICHARD D. HIBSCHMAN**  
**222 NE Landings Court**  
**Lee's Summit, MO 64064**

EDUCATION:

1967-70	Ed. D.	Harvard University
1963-67	M.S.	Northern Illinois University
1958-62	B.S.	Ball State University - Indiana

PROFESSIONAL EXPERIENCE:

2007-	Associate, Hazard, Young, Attea & Associates, Ltd.
1995-07	Headmaster, Pembroke Hill School, Kansas City, MO
1988-95	Superintendent, Scarsdale Public Schools, Scarsdale, NY
1975-88	Superintendent, Pittsford Central School, Pittsford, NY
1971-75	Superintendent, Westhill Central School, Syracuse, NY
1969-71	Assistant Superintendent - Personnel, Elgin Public Schools, IL
1968-69	Educational Consultant, Arthur D. Little, Inc., Cambridge, MA
1967-68	Research Assistant, Harvard University, MA
1964-67	Elementary Principal, Elgin Public Schools, IL
1962-64	Teacher, Elgin Public Schools, IL

COMMUNITY/PROFESSIONAL ACTIVITIES:

Red Cross, Kansas City Chapter, Board of Directors, 1996 – present  
NCCJ (National Conference for Community and Justice), Kansas City, Board of Directors, 1996 – present.  
Suburban School Superintendents, member since 1976, served as President in 1995-96  
Education Records Bureau, Board of Trustees 1991-1998, vice president of Board 1995-1998  
Greater Rochester United Way, Corporation and Board of Directors, 1976-83; Campaign leadership, 1976-88,  
various planning and evaluation committees.  
Red Cross - Rochester Chapter, Board of Directors, 1982-88  
Rochester Career Education Council, Board Member, 1980-85; President, 1982-84  
Greater Rochester Consortium for Math, Science, and Technology, Founder and President of Board, 1983-85  
Project Intervention, Founder, 1984; President of Board, 1984-88  
Urban-Suburban Voluntary Interdistrict Transfer Program, Governance Board, 1975-88; President, 1984-88

PROFESSIONAL ASSOCIATIONS:

American Association of School Administrators (Honorary Life Member)  
Association of Supervision and Curriculum Development  
Independent Schools Association of the Central States (ISACS)  
National Association of Independent Schools (NAIS)  
Phi Delta Kappa  
Member of other local, state and national educational organizations

HONORS:

Phi Delta Kappa Leadership Award, Rochester Chapter, 1985  
PTA Life Membership Award, 1978  
PTA Distinguished Service Award, 1983  
PTA National Life Membership Award, first in history of Genesee Valley Area, 1987  
Top 100 U.S. School Executives - initial group named by The Executive Educator, 1985  
Outstanding Alumnus, Teachers College, Ball State University, 1995  
AASA (National Superintendents Organization) Distinguished Service Award