

South Holland School District 151

South Holland, Illinois

Superintendent of Schools Desired Characteristics

After seeking input from its Board members, parents, staff, students, and community via focus groups, interviews, and an online survey, the Board of Education of South Holland School District 151 seeks a new leader possessing the following characteristics:

An engaged community collaborator who:

- Values the benefits of a diverse community and student population
- Understands the needs and interests of the communities served by the District
- Seeks to communicate with and involve all stakeholder groups regarding decisions impacting the District
- Is a consensus builder with the staff, parents, business leaders, and community organizations in order to move the District forward in the best interests of the children it serves

A knowledgeable instructional leader who:

- Is an advocate of all children and seeks to improve student performance across all subgroups
- Understands the specific needs of minority, ELL, and special education students with a desire to provide the services and programs to meet their unique needs
- Is aware of the changes in instructional practice and assessment approaches being required by the Common Core Standards
- Values the use of instructional technology to meet the needs of students

A competent financial manager who:

- Understands Illinois fiscal and budgetary requirements
- Can plan for the long-term financial health of the District
- Guides the support services required for the smooth daily operation of the District
- Oversees the on-going renovation and maintenance of the schools
- Can be decisive, when needed

With regard to leadership experiences and accomplishments, the successful candidate should:

- Be certified or eligible to be certified as a superintendent in the State of Illinois
- Have teaching and leadership experience in a district with similar demographics
- Have a proven track record of success in improving student learning
- Possess unquestionable integrity, honesty, and ethics