

**BYRON SCHOOLS**  
**Superintendent of Schools**  
**Desired Characteristics**

After seeking input from parents, staff members, students, and community with focus groups, interviews, and an online survey, the Board of Education of Byron CUSD #226 seeks a strong educational leader who possesses the following characteristics:

- **Approachable** – Is readily available and is comfortable with various constituencies and interacts with them with respect. and is a good listener.
- **Collaborative** -- Is able to work in the spirit of teamwork while motivating others to achieve at the highest levels.
- **Communicator** – Is a visible, effective spokesperson for District #226 and is able to clearly articulate both verbally and in writing the District’s vision, successes, and challenges. Keeps the school board well informed and works to ensure clarity of both roles and responsibilities of all stakeholders.
- **Deals Directly and Fairly** – Treats others with respect and with clearly understood roles and expectations.
- **Decisive** – Seeks input and makes informed, effective and timely decisions.
- **Effective Planner**-- Is financially astute and knowledgeable of the latest trends for improvement in public education and able to plan for future needs of the District.
- **Integrity** – Has high ethical and moral standards for personal and professional performance and the performance of others.
- **Motivator** -- Encourages others to strive for excellence and to achieve at the highest levels.
- **Student centered** – Makes recommendations and decisions considering the best interests of students.
- **Visibility** – Represents the school district and its successes in the larger community.

- Background – Significant education experience and a record of administrative success is required of the new Byron superintendent.